3122 F1/page 1 of 4

OCT - 1 2015

Superintendent MCS

No.		
IVU.		

Nicole Poston	330-312-0102
NAME OF COMPLAINANT	TELEPHONE NUMBER
3407 Trade Winds Cove NW, Car	nton, OH 44708
ADDRESS	
RELATIONSHIP TO THE SCHOOL DISTRICT:	
EMPLOYEE	
XTEACHER	
OTHER	_(POSITION)
OTHER	_ (DESCRIBE)
8/18/15 SPED meeting with Elaine Karp checklist to be used when writing IEPs. V	
18 font size). District has been told repea	itedly to provide documents in large print.
WHAT ACTION ARE YOU REQUESTING? (i.e. R	ELIEF SOUGHT):
Accommodation meeting with administrat	ion, as I have requested.
Meeting with BOE.	
Nitoli Poston 9-6 COMPLAINANT DATE	j-15
Internal Office Use Only	
DATE RECEIVED BY DISTRICT'S CIVIL RIGHTS	COORDINATOR: 9-9-15

3122 F1/page 1 of 4

OCT - 1 2015

Superintendent MCS

Vo.			

Nicole Poston	330-312-0102
NAME OF COMPLAINANT	TELEPHONE NUMBER
3407 Trade Winds Cove NW, Canton	n, OH 44708
ADDRESS	
RELATIONSHIP TO THE SCHOOL DISTRICT:	
EMPLOYEE	
X TEACHER	
OTHER (P	OSITION)
OTHER(D	ESCRIBE)
STATEMENT/NATURE OF COMPLAINT (INCLUDING 8/18/15 Building-wide staff meeting at MIS/N	
made accessible and handout (PBIS Folder)	was not in large print (18 font) but
received same as everyone else.	
WHAT ACTION ARE YOU REQUESTING? (i.e. RELIE	
Accommodation meeting with administration,	as I have requested.
Meeting with BOE.	
Mede Poton 9-6-1 COMPLAINANT DATE	15
Internal Office Use Only	
DATE RECEIVED BY DISTRICT'S CIVIL RIGHTS CO	ORDINATOR: 9-9-15

3122 F1/page 1 of 4

Rec'd

OCT -1 2015

No.		
140.		

Superintendent MCS NONDISCRIMINATION AND EQUAL OPPORTUNITY/ACCESS INTERNAL COMPLAINT FORM

Nicole Poston	330-312-0102
NAME OF COMPLAINANT	TELEPHONE NUMBER
3407 Trade Winds Cove NW, Canto	on, OH 44708
ADDRESS	
RELATIONSHIP TO THE SCHOOL DISTRICT:	
EMPLOYEE	
X TEACHER	f
OTHER (POSITION)
OTHER (DESCRIBE)
8/19/15 PD session "Highly Effective TBT"	s" by SST9. Powerpoint presentation
and handouts not in accessible format, large	print (18 font). Administration has
been asked repeatedly to provide PD materi	als in accessible, large print format.
WHAT ACTION ARE YOU REQUESTING? (i.e. RELI	IEF SOUGHT):
Accommodation meeting with administration	ı, as I have asked.
Meeting with BOE.	
Micol Poston 9-6- COMPLAINANT DATE	.15
Internal Office Use Only	
DATE RECEIVED BY DISTRICT'S CIVIL RIGHTS CO	OORDINATOR: 9-9-15

3122 F1/page 1 of 4

OCT - 1 2015

NI		
No.	Samuel and the same	

Superintendent MCS

Nicole Poston	330-312-0102
NAME OF COMPLAINANT	TELEPHONE NUMBER
3407 Trade Winds Cove NV	V, Canton, OH 44708
ADDRESS	
RELATIONSHIP TO THE SCHOOL DISTR	RICT:
EMPLOYEE	
X TEACHER	
OTHER	(POSITION)
OTHER	(DESCRIBE)
	Nulty. Powerpoint presentation not accessible. font). Administration has been asked repeatedly
to provide documents at PD session	ons in accessible, large print format.
WHAT ACTION ARE YOU REQUESTING	?? (i.e. RELIEF SOUGHT):
Accommodation meeting with adm	inistration, as I have asked.
Meeting with BOE.	
Nucl Pota COMPLAINANT D	9-6-15 DATE
Internal Office Use Only	
DATE DECEIVED BY DISTRICT'S CIVIL	PIGHTS COOPDINATOR: 9-9-15

3122 F1/page 1 of 4

OCT - 1 2015

Superintendent MCS

N.1			
	No.		

Nicole Poston	330-312-0102
NAME OF COMPLAINANT	TELEPHONE NUMBER
3407 Trade Winds Cove NW, Canton	, OH 44708
ADDRESS	
RELATIONSHIP TO THE SCHOOL DISTRICT:	
EMPLOYEE	
X TEACHER	
OTHER(PC	DSITION)
OTHER (DE	ESCRIBE)
STATEMENT/NATURE OF COMPLAINT (INCLUDING	DATE OF ALLEGED DISCRIMINATION):
8/19/15 PD session "Educating for All" prese	ented by Kris Blair.
No presentation materials were provided in ac	cessible format, large print (18 font).
Administration has been repeatedly asked to p	provide PD materials in accessible,
large print format.	
WHAT ACTION ARE YOU REQUESTING? (i.e. RELIEF	SOUGHT):
Accommodation meeting with administration, a	as I have asked.
Meeting with BOE.	
M -1 M + G : 1	
Nicol Potor 9-6-1-	2
COMPLANANT	
Let work Office Use Only	
Internal Office Use Only	
DATE RECEIVED BY DISTRICT'S CIVIL RIGHTS COO	PRDINATOR: 9-9-15

3122 F1/page 1 of 4

OCT - 1 2015

SuperIntendent MCS

No. _____

Nicole Poston	330-312-0102		
NAME OF COMPLAINANT TELEPHONE NUM			
3407 Trade Winds Cove NW, Can	ton, OH 44708		
ADDRESS			
RELATIONSHIP TO THE SCHOOL DISTRICT:			
EMPLOYEE			
X TEACHER			
OTHER	(POSITION)		
OTHER	_(DESCRIBE)		
STATEMENT/NATURE OF COMPLAINT (INCLUD	ING DATE OF ALLEGED DISCRIMINATION):		
8/20/15 Forms to be filled out were put in	n mailbox. They were contact		
information, medical emergency, and sush	nine committee forms. Were the same		
forms everyone else received and were no	ot in accessible format, large print (18		
font). Administration was told only forms r	nailed home could be regular print size.		
WHAT ACTION ARE YOU REQUESTING? (i.e. RE	ELIEF SOUGHT):		
Forms provided in accessible format. Acc	commodation meeting with administration,		
as I have asked for. Meeting with BOE.			
Mich Poster 9-6 COMPLAINANT DATE	-15		
COMPLAINANT DATE	(2		
Internal Office Use Only			
DATE RECEIVED BY DISTRICT'S CIVIL RIGHTS	COORDINATOR: 9-9-15		

3122 F1/page 1 of 4

OCT -1 2015

SuperIntendent MCS

Ma		
No.		

Nicole Poston	330-312-0102
NAME OF COMPLAINANT	TELEPHONE NUMBER
3407 Trade Winds Cove NW, Ca	anton, OH 44708
ADDRESS	
RELATIONSHIP TO THE SCHOOL DISTRICT:	
EMPLOYEE	
XTEACHER	
OTHER	(POSITION)
OTHER	(DESCRIBE)
STATEMENT/NATURE OF COMPLAINT (INCLI	UDING DATE OF ALLEGED DISCRIMINATION):
8/31/15 The "Staff Education Technology	ogy Acceptable Use and Safety Agreement"
was put in my mailbox in regular size for	nt (10 font), not large print (18 font). It was
in the same format as all other staff rece	eived. Administration is well aware of the
the need for large print format.	
WHAT ACTION ARE YOU REQUESTING? (i.e.	RELIEF SOUGHT):
Internet and email service remains active	e and in tact until accommodation is
provided with accessible, large print for administration, as I have asked for. Me	mat. Accommodation meeting with
Neide Postor 9- COMPLAINANT DATE	6-15
COMPLAINANT	
Internal Office Line Only	
Internal Office Use Only	
DATE BECEIVED BY DISTRICT'S CIVIL DIGHT	TS COOPDINATOR: $9-9-15$